

UK Debt Management Office

Response rate: 64%

Civil Service People Survey 2018

Statistically significant difference from comparison

Employee engagement is shaped by experience at work, as measured by nine themes in the survey shown below.

Engagement	Index
70	%
Difference from previous survey	+8 💠
Difference from CS2018	+8 💠
Difference from CS High Performers	+4 💠

My worl	(
75	%
Difference from previous survey	+9 ♦
Difference from CS2018	-1
Difference from CS High Performers	-4

and	
%	
+8	¢
+11	¢
+6	¢
	+8

Returns: 87



My team	1
86	%
Difference from previous survey	+6
Difference from CS2018	+5
Difference from CS High Performers	+1

developn	nent
48	3%
Difference from previous survey	0
Difference from CS2018	-6
Difference from CS High Performers	-11 💠

treatme	nt
86	%
Difference from previous survey	+17 ♦
Difference from CS2018	+8 ♦
Difference from CS High Performers	+5

Resources a workload	
80	%
Difference from previous survey	+5
Difference from CS2018	+7 💠
Difference from CS High Performers	+5

Pay and ber	icino
23	%
Difference from previous survey	-10 ♦
Difference from CS2018	-8 💠
Difference from CS High Performers	-14 ♦

Leadership managing c		
62	%	
Difference from previous survey	+12	
Difference from CS2018	+16	÷
Difference from CS High Performers	+8	